

STAFFORD PERKINS – CORPORATE POLICY STATEMENT

Professional Standards

Stafford Perkins are committed to a high standard of ethical behaviour and corporate responsibility and our business operations will reflect these values at all times. We take pride in our commitment to the local economy and community and recognise the need to work together in a fair and ethical manner to enhance the Stafford Perkins brand in the most positive way.

We uphold rigorous professional standards and will always act with integrity, carrying out all professional work with the due skill, care and diligence required to maintain the highest standards of customer care and service. We aim to achieve our business objectives in a caring and responsible manner whilst recognising the economic, social and environmental impacts of our activities.

Local Community

Stafford Perkins is an Ashford based company with extensive experience and knowledge of the town and surrounding areas. We have a real sense of 'belonging' to Ashford, and our depth of local knowledge is what helps us effectively support local business growth, redevelopment and regeneration of the area. We regularly contribute to the community and to local charities and wherever possible we will use local suppliers and trades people.

Environment

We always try to minimise the environmental impact of our business through good environmental management, recycling and waste reduction. We ensure that we comply with current legislation and strive to achieve the best possible environmental practice for our activities.

Equal Opportunities

We are committed to providing equal employment opportunities wherever possible regardless of age, sex, disability, sexual orientation, gender identity, religion, nationality or ethnicity and we expect all our staff members to share our commitment. Any act of harassment or discrimination will constitute a serious breach of our disciplinary code. Equal Opportunities are available for all staff and prospective employees and our employment policy is based on skill levels, quality of work and willingness to learn. Our policy of non-discrimination applies across all our business operations and we will treat everyone with equal respect.

Health and Safety

We believe in a happy, safe and productive working environment and the health, safety and wellbeing of all our staff is of utmost importance to us. We adhere to all health and safety and environmental policies within the workplace to ensure the safety of staff, clients and visitors and will always endeavour to continuously improve our performance wherever possible.